APPRENTICESHIP IDAHO
OVERVIEW
How we got you all here..

- Inter-agency State Team - a two-year effort to develop statewide Registered Apprenticeship (RA) support system

- State Team applied for US Department of Labor (USDOL) resources in 2015 to establish a statewide RA support system and engage employers in RA development
  - Many of you were involved with initial application
  - Unsuccessful, but garnered USDOL RA ‘Subject Matter Expert’

- State Team applied for second round of USDOL RA resources in 2016
  - Labeled “ApprenticeshipIdaho”, all of you were involved in this application
  - Success! Kudos to our ‘Subject Matter Expert’ and all of you!!

- ON-BOARDING this week to fully engage ApprenticeshipIdaho project!
USDOL asked for, and we proposed:

- Align state’s workforce, education and economic development to support RAs
  - Project has Governor’s support; Workforce Development Council now has RA Subcommittee for project oversight; project leadership provided by the State RA Team comprised of workforce, education, economic development, federal Office of Apprenticeship, and USDOL’s SME. Co-leads are Department of Labor and CTE.

- Increase demand in high growth industries, go beyond traditional; engage industry intermediaries as conduit to business; strategize innovative business support to streamline processes and incentivize RA development
  - We are targeting (but are not limited to) Idaho’s high growth industries - health care, IT, advanced manufacturing, energy; engaged statewide intermediaries - here today
  - We are targeting RA set-up, offering solutions to employers; engaged workforce training centers from each area of the state - here today

- Develop worker pipeline, particularly with under-represented groups
  - We’ve aligned partner program support for recruitment and screening of job applicants in each area of the state; leveraged resources from WIOA programs, Vocational Rehabilitation, Vets program, Comm on Hispanic Affairs, Refugee Center.
USDOL’s grant opportunity contained three parts - Base Grant to establish a statewide Registered Apprenticeship system; Capbreaker One for increased outreach to under-represented groups; and, Capbreaker Two for increased industry outreach.

Idaho was awarded a Base Grant of $699,849. Bulk of resources are dedicated to community colleges and workforce training centers to support employers with job task analyses and identification of related training options, a major undertaking for employers new to development of RAs. Leverage resources over $1.7 million.

Idaho was one of only seven states to receive a Capbreaker Two award - $695,557. These resources are targeted to our industry intermediaries to be our industry expert, use statewide business connections to enhance RA outreach to and education of employers, greater coordination within industry. Includes $175k to offset employer start-up costs.

The Idaho Department of Labor was the lead applicant and now the grant recipient for these “ApprenticeshipIdaho” awards, which will expire April 30, 2018.

Our proposal included a required ‘project plan’, much of which is reflected in the “Statement of Work” of your organization’s Apprenticeship Idaho agreement.

After award, USDOL also required submittal of budget details for each of your organizations. All of you submitted detailed budgets, which were submitted and also incorporated into the “Budget” section of your organization’s agreement.
Performance Outcomes

- Outcome - ‘stand up’ a statewide RA support system to deliver -
  - Total number of new businesses engaged in RA in Idaho - 300
  - Total number of new RA programs in Idaho - 100
  - Total number of new apprentices in Idaho - 100 base grant + 100 Capbreaker
  - 3 percent increase in number of under-represented in RA, initial grant period
Welcome aboard!

We are ApprenticeshipIdaho!

Communicate, collaborate!